

**CODE OF ETHICS - ORGANIZATION, MANAGEMENT AND CONTROL MODEL EX  
D.LGS 231/2001 (MODEL 231) - SUPERVISORY BODY (SB)**

N.C.M. S.p.A. has adopted the Code of Ethics and the Organization, Management and Control Model pursuant to Legislative Decree no. 231 of 8 June 2001.

It is therefore compulsory to comply with the principles and prescriptions contained therein.

For the purpose of the effective implementation and monitoring of the Code of Ethics and Model 231, the Supervisory Body (SB) has been established.

The members of the SB are the following:

- Lawyer Biocca Lucia
- Dr. Angeli Patrizia
- Eng. Coccia Lucia

All members of the Company undertake to promptly report to the SB any violation of the Code of Ethics and Model 231.

All notifications must be sent to the SB in writing to the following e-mail address:

[odv@ncmonline.eu](mailto:odv@ncmonline.eu)

The SB guarantees the absolute anonymity of the reporting entity ensuring protection from any retaliation.

Once verified the effectiveness of the claimed violations, the SB immediately shall notify them to the Company's Board of Directors.

The Company's Board of Directors will adequately punish any breach of the rules of conduct and ethical principles formalized in the Code of Ethics and Model 231, by activating the competent corporate functions.